

HUBBARD COMMUNICATIONS OFFICE
Saint Hill Manor, East Grinstead, Sussex

Remimeo HCO POLICY LETTER OF 12 NOVEMBER 1974
(Suspends HCO P/L 9 May 74)

IMPORTANT

PROD ORG REINSTATED

As very few orgs have been able to effectively institute HCO P/L 9 May 74 which posted Org Officers as Estos under the HES and OES, mainly due to a scarcity of actual trained Establishment Officers and Executives, HCO P/L 9 May 74 is suspended.

Orgs should revert to an ED or C/O-Product Officer-Org Officer posting.

The Product Officer may retain the title of Chief Officer or Org Exec Sec and the Org Officer may retain the title of Supercargo or HCO Exec Sec but their functions are exclusively that of the Product Officer and Org Officer of the Org respectively, covering all divisions.

The CO or ED, Product and Org Officers form the Executive Council.

Anyone holding the post of HES O/O or OES O/O should take posts in HCO or revert to their last successful posts.

In a very small org the CO or ED are double-hatted as the Product Officer.

At this time it is FAR more important to cover HCO and make HCO do all its functions in each HCO Department.

The head of every division is a product officer for that division.

Such division heads can have an org officer who has essentially the duties of an Esto as well as an org officer for that division. A divisional org officer also has, today, recruiting and hatting functions for that division.

The Prod Org System was very workable and attention must be directed back to it as it has tended to drop out.

The following materials and tapes give the data for the Prod Org System.

FEBC Tape 2, 18 Jan 71, 7101C18S0 Side 2
PR Becomes a Subject

FEBC Tape 3, 18 Jan 71, 7101C18S0 Side 1
The Org Off-Prod Off System, Part 1

FEBC Tape 4, 18 Jan 71, 7011C18S0 Side 2
The Org and Prod Off System, Part 2

FEBC Tape 5, 23 Jan 71, 7101C23S0 Side 1
How to Post an Org

FEBC Tape 6, 23 Jan 71, 7101C23S0 Side 2
The Org Off and His Resources, Part 1

FEBC Tape 7, 23 Jan 71, 7101C23S0 Side 1
The Org Off and His Resources, Part 2

FEBC Tape 8, 24 Jan 71, 7101C24S0 Side 2
Viability and the Role of the HAS

FEBC Tape 9, 24 Jan 71, 7101C24S0 Side 1
Prediction and the Resources of the HAS

FEBC Tape 10, 24 Jan 71, 7101C24S0 Side 2
The HAS and the Coins of the Organization

These can be obtained from FLAG.

HCO

A VERY STRONG FUNCTIONING HCO IS VITAL TO BACK UP THE
PROD ORG SYSTEM.

When there is no HCO recruiting people who will stay,
hating them and apprenticing them and keeping their ethics
in, there is a lot of commotion generated in an org as fast
production requires not only an Org Officer but an HAS (and
HCO Cope Officer) who put the org there rapidly and
thoroughly.

Full use of the Prod Org System, combined with a strong
HCO that does its recruiting and hating job brings about
high stats.

L. RON HUBBARD
FOUNDER

LRH:nt
Copyright © 1974
by L. Ron Hubbard
ALL RIGHTS RESERVED